



PROVINCE OF EAST LANCASHIRE



Circular No.200

To: All Members of the Province

20 May 2020

Dear Brethren / Companions,

Identifying Potential

It has been usual practice in this and many other Provinces to appoint Brethren or Companions to particular roles based on recommendations. By operating in this way there is undoubtedly an untapped source of expertise within the Province that we are not aware of. This is to our detriment.

I should point out at the commencement of this exercise that what we are seeking to do is to compile a register to **identify** Brethren with particular skills in certain areas that might be considered for appointment into key Provincial roles or functions in the future. The Right Worshipful Provincial Grand Master / Most Excellent Grand Superintendent is not looking to replace his existing Officers immediately; **this is purely a scoping exercise and to allow us to forward plan more effectively and efficiently.**

If you believe that you have a contribution that you could make in any of the following areas please write a brief note to me, at the Provincial Office, identifying the area of expertise that you are able to offer. At this stage a short email would suffice.

- Learning and Development
- Ritual demonstration and illustration / presentation
- Building Regulation / Legislation / Hall Management
- Communication
- IT
- Website Management
- Social Media
- Welfare of Brethren / Companions
- Accountancy / Audit
- Law
- Secretariat skills
- Charity / Fund Raising / volunteering
- Data Analysis
- Event Organisation
- Press and Media relationships

Provincial Secretariat, Rossendale Masonic Hall, Ashday Lea, Haslingden Road,
Rawtenstall, Rossendale BB4 6QX

Telephone: 01706 833170 Email: secretariat@eastlancsmasons.org.uk

Visit: www.pgllel.co.uk Twitter: @pglel Facebook: pglel



Upon receipt of your contact the names will, in the first instance, be considered by the RWPGM at his Forum meeting. Following that you may be requested to provide further details or, when the opportunity presents itself, to meet with the Deputy Provincial Grand Master and Deputy Grand Superintendent for more detailed discussions. Your email should be sent to, secretariat@eastlancsmasons.org.uk and in the subject line include the phrase 'Identifying Potential' to allow it to be redirected to us. Please also include your contact information.

In addition to the above and when we are able to reconvene our meetings, the Provincial Grand Director of Ceremonies intends to run a number of workshops. These will be for existing DC's or those that aspire to that position in future at Lodge / Chapter or Provincial level. Further details regarding the Workshops will be circulated at the appropriate time. Again, this will be an opportunity to identify those with the interest, skills and the propensity for this key part of our ceremonial work.

May I thank you in advance for considering this information. I look forward to hearing from interested parties in due course.

Yours sincerely and fraternally,

A handwritten signature in blue ink that reads "John Farrington". The signature is written in a cursive style and is underlined with a single horizontal line.

John R Farrington
Deputy Provincial Grand Master